

"A" Teacher Salary Schedule
FY 2013-14 vs. Conference Proposal

A Years	B FY 2013-14 Salary	C FY 2013-14 Salary w/ Longevity	D FY 2014-15 Conference Proposal	E		F New Step Schedule
				Increase for Current Emp. ^{1,2}		
				\$ = D - C	% = [(D-C)/C]	
0	30,800	30,800				Step 0-4 \$33,000
1	30,800	30,800	33,000	2,200	7.1%	
2	30,800	30,800	33,000	2,200	7.1%	
3	30,800	30,800	33,000	2,200	7.1%	
4	30,800	30,800	33,000	2,200	7.1%	
5	30,800	30,800	36,500	5,700	18.5%	Step 5-9 \$36,500
6	31,220	31,220	36,500	5,700	18.5%	
7	31,670	31,670	36,500	5,280	16.9%	
8	33,030	33,030	36,500	4,830	15.3%	
9	34,450	34,450	36,500	3,470	10.5%	
10	35,800	36,337	40,000	5,550	16.1%	Step 10-14 \$40,000
11	37,110	37,667	40,000	3,663	10.1%	
12	38,160	38,732	40,000	2,333	6.2%	
13	38,650	39,230	40,000	1,268	3.3%	
14	39,140	39,727	40,000	770	2.0%	
15	39,650	40,542	43,500	3,773	9.5%	Step 15-19 \$43,500
16	40,150	41,053	43,500	2,958	7.3%	
17	40,660	41,575	43,500	2,447	6.0%	
18	41,180	42,107	43,500	1,925	4.6%	
19	41,710	42,648	43,500	1,393	3.3%	
20	42,260	43,633	46,500	3,852	9.0%	Step 20-24 \$46,500
21	42,820	44,212	46,500	2,867	6.6%	
22	43,370	44,780	46,500	2,288	5.2%	
23	43,970	45,399	46,500	1,720	3.8%	
24	44,560	46,008	46,500	1,101	2.4%	
25	45,150	47,182	50,000	3,992	8.7%	Step 25+ \$50,000 Any current "A" schedule teacher making MORE than \$50,000 is held harmless (i.e. in FY 2014- 15, he will be paid his FY 2013-14 salary + annual longevity payment as his base pay)
26	45,770	47,830	50,000	2,818	6.0%	
27	46,390	48,478	50,000	2,170	4.5%	
28	47,060	49,178	50,000	1,522	3.1%	
29	47,710	49,857	50,000	822	1.7%	
			50,000	143	0.3%	
Formerly Steps 30- 36+	48,360	50,536	51,536			Salary shown in column D for steps 31-37+ reflects \$1,000 NR Bonus
	49,030	51,236	52,236	1,000		
	49,720	51,957	52,957	1,000		
	50,440	52,710	53,710	1,000		
	51,160	53,462	54,462	1,000		
	52,150	54,497	55,497	1,000		
	53,180	55,573	56,573	1,000		

¹ **Increase for Current Employee:** The percentage increase between the employee's current step on the FY 2013-14 salary schedule with longevity (column C) and their salary on the FY 2014-15 schedule (column D) (i.e. a FY 2013-14 step 10 becomes a FY 2014-15 step 11).

² The percentage increase shows the increase for an individual moving from the step above to the step next to which the percentage increase is shown. For example, the percentage increase on step 11 (10.1%) is the salary increase a person on step 10 will get when he moves to be paid on step 11.