

**Major K-12 Public Education Item Comparison  
2015-16 Budgets  
House/Senate/Final**

<b>Provision</b>	<b>House Budget</b>			<b>Senate Budget</b>			<b>Final</b>			
	Yrs Exp	Annual Salary	Increase	Yrs Exp	Annual Salary	Increase	Yrs Exp	Annual Salary	Increase	
<b>CLASSROOM TEACHER SALARIES</b>	0-4	\$35,000	6.1%	0-4	\$35,000	6.1%	0-4	\$35,000	6.1%	
	5	\$37,230	12.8%	5	\$38,250	15.9%	5	\$36,500	10.6%	
	6-9	\$37,230	2%	6-9	\$38,250	4.9%	6-9	\$36,500	0.0%	
	10	\$40,800	11.8%	10	\$41,250	13%	10	\$40,000	9.6%	
	11-14	\$40,800	2%	11-14	\$41,250	3.1%	11-14	\$40,000	0.0%	
	15	\$44,370	10.9%	15	\$44,250	10.6%	15	\$43,500	8.8%	
	16-19	\$44,370	2%	16-19	\$44,250	1.7%	16-19	\$43,500	0.0%	
	20	\$47,430	9%	20	\$47,000	8%	20	\$46,500	6.9%	
	21-24	\$47,430	2%	21-24	\$47,000	1.1%	21-24	\$46,500	0.0%	
	25	\$51,000	9.7%	25	\$50,000	7.5%	25	\$50,000	7.5%	
	26+	\$51,000	2%	26-30	\$50,000	0%	26-30	\$50,000	0.0%	
		31+: 2% bonus			31+: 0% increase			\$750 bonuses if employed 11/1/15.		
								31+: hold harmless		
							Will receive the higher of the salary schedule or the 2013-14 salary plus 2014-15 bonus + longevity would have received based on the current years of service.			
							Psychologist's schedule modified to include an additional tier at 25 years that is 7.5% more than 24 years of experience.			

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<b>MASTER’S/ ADVANCED DEGREES SALARY SUPPLMNTS</b>	Reinstates supplemental pay for Master’s/Advanced Degree teachers reinstated for those who did not have access to the supplement in 2014-15. Would have to meet certain eligibility requirements.	N/A	N/A
<b>PRINCIPALS/ ASSISTANT PRINCIPALS SALARIES</b>	Step increase.  2% salary schedule increase.  \$809 + benefits for top of schedule.  No pay loss for teachers who become a principal or assistant principals who become principals.	Step increase.    No pay loss for teachers who become a principal or assistant principals who become principals.	Step increase.  No changes to base salaries on the schedule.  \$750 bonuses if employed 11/1/15.  No pay loss for teachers who become a principal or assistant principals who become principals.
<b>NON-CERTIFIED AND CENTRAL OFFICE PERSONNEL SALARIES</b>	2% increase.	No increase.	\$750 bonus if employed 11/1/15.
<b>RETIREMENT AND BENEFITS</b>	\$15.3M to reimburse LEAs for contributions for rehired retirees. (passage of HB 56).  2% COLA contribution for retirees	LEAs can put rehired retirees on State Health Plan coverage or “bronze” plan. LEAs must cover additional costs.	LEAs can put rehired retirees on State Health Plan coverage or “bronze” plan. LEAs must cover additional costs.

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	<p>Provides 5-day bonus leave for full-time permanent LEA employees.</p> <p>15.67% retirement contribution for active employees.</p> <p>\$5,497 health contribution for active employees.</p>	<p>Discontinues access to State Health Plan retiree coverage for those <b>hired</b> January 1, 2016, and after. Those individuals would be eligible for premium support for alternative health benefit coverage selected by the NC Treasurer.</p> <p>15.21% retirement contribution for active employees.</p> <p>\$5,378 health contribution for active employees.</p>	<p>Clarifies purchase of creditable retirement service law to allow for purchase of retirement credit during a leave of absence/interrupted service only if the individual is enrolled in a full-time degree program for which no compensation is provided or goes to teach in a charter school. Clarifies that a member cannot purchase retirement credit for any month when service was performed for NCAE.</p> <p>15.32% retirement contribution for active employees.</p> <p>\$5,471 health contribution for active employees.</p>
<b>CLASSROOM TEACHERS</b>	No changes.	<p><b>2015-16</b> <u>Grades 1-3</u> 1:17 to 1:16 position ratios Max class size reduced from 24 to 22</p> <p><b>2016-17</b> <u>Kindergarten</u> 1:18 to 1:17 Max class size reduced from 24 to 20</p> <p>Grades 1-3</p>	<p><b>2015-16</b> No changes</p> <p><b>2016-17</b> Position ratio in Grade 1 reduced from 1:17 to 1:16  Avg size reduced to 1:19</p>

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		1:16 to 1:15 Max class size reduced from 22 to 18	
<b>TEACHER ASSISTANTS</b>	\$88.9M recurring increase. \$49.3M lottery funding.  Total funding from 2014-15: Same	(\$57.5M) recurring cut (\$24.8M) nonrecurring cut from 2014-15 (\$113.3M) lottery funding elimination  (\$195.7M) total funding cut from 2014-15	\$138.1 M non-recurring funding from 2014-15 made recurring.  Total funding from 2014-15 is retained.  Prohibits LEAs from making any transfers out of the TA allotment.  Adjusts funding formula to position based. Est. \$32,000 avg salary/benefits per position. 2 TAs per 3 classes (21 students): K 1 TA per 2 classes (21 students): Grades 1 and 2 1 TA per 3 classes (21 students): Grade 3
<b>OTHER NOTABLE ALLOTMENT ADJUSTMENTS</b>	Textbooks/Digital Resources <ul style="list-style-type: none"> <li>\$43.5M recurring increase.</li> <li>\$4.8M nonrecurring.</li> </ul> Transportation <ul style="list-style-type: none"> <li>\$20.1M reduction to adjust to lower fuel costs.</li> </ul>	Textbooks/Digital Resources <ul style="list-style-type: none"> <li>\$29M increase recurring.</li> </ul> Transportation <ul style="list-style-type: none"> <li>\$20.1M reduction to adjust to lower fuel costs.</li> </ul>	Textbooks/Digital Resources <ul style="list-style-type: none"> <li>\$21.8M increase 2015-16.</li> <li>\$30M increase 2016-17.</li> </ul> Transportation <ul style="list-style-type: none"> <li>\$25.1M reduction to adjust to lower fuel costs.</li> </ul>
<b>SCHOOL VOUCHER PROGRAM</b>	\$6.8M nonrecurring increase.  \$17.6M total funding for 2015-16.	\$6.8M recurring increase.  \$17.6M total funding for 2015-16 and after.	\$6.8M recurring increase in 2015-16.  \$14M recurring increase in 2016-

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			17. Total funding by 2016-17: \$24.8M
<b>NC Pre-K</b>	\$2.3M increase.	\$2.3M increase.  Program Eval to develop a plan to merge Child Care Subsidy, NC Pre-K, and Smart Start programs.	\$2.3M increase.
<b>VIRTUAL CHARTER SCHOOL PILOTS</b>	\$2.5M increase to ADM Contingency Reserve for enrollment of non-public school students.	\$2.5M increase to ADM Contingency Reserve for enrollment of non-public school students.	\$2.5M increase to ADM Contingency Reserve for enrollment of non-public school students.
<b>DRIVER EDUCATION</b>	\$26.4M to restore State funding for Driver Education for 2015-16.  Shifts funding for Driver Education to the Civil Fines and Forfeitures Fund beginning 2016-17. Funding generated by fees on late motor vehicle registrations.	Allows State funding to expire. Removes limits on fees local school boards can charge for enrollment in driver education courses for 2015-16 only. Puts the Driver Education program under the administration of the Community College system beginning 2016-17.  Eliminates requirement that students take driver education but increases the amount of hours students are required to spend in driving time prior to receiving a provisional license.	\$24.1M to restore State funding for Driver Education for 2015-16.  Shifts funding for Driver Education to the Civil Fines and Forfeitures Fund beginning 2016-17. Funding generated by fees on late motor vehicle registrations.
<b>READ TO ACHIEVE</b>	Makes several changes to Read to Achieve program, including revisions to the student reading portfolio process and changes to the	No changes.	Allows students in Grades 1 and 2 that are not reading at grade level to attend summer reading camp offered by LEA.

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	formative/diagnostic assessments in grades K-3.		Appropriates \$20M to cover estimated costs of Grades 1 and 2 student enrollment in summer reading camps. Distributes funding in same manner as grade 3.
<b>ADM GROWTH</b>	Fully funded.	Fully funded.	Fully funded.
<b>SCHOOL BOARD MEMBER TRAINING</b>	No changes.	Eliminates 12 clock hour training requirement for local school board members.	Provides that the 12 clock hour training requirement for local school board members can be met over a 2 year period.
<b>NC ELEVATING EDUCATORS ACT</b>	Pilot program for up to 10 LEAs to experiment with Advanced Teaching Roles linked to supplemental pay for 3 school years.  \$10M recurring for the program beginning 2016-17. <i>(Sec 8.24)</i>	No changes.	No changes.
<b>TEACHER PREP SCHOLARSHIPS</b>	Scholarship program for prospective teachers agreeing to fill hard to staff positions or licensure areas. \$8,500/year for teacher preparation program.	No changes.	No changes.
<b>PRINCIPAL PREPARATION PROGRAM REDESIGN</b>	\$9M competitive grants to fund new principal development programs.	No changes.	\$1M competitive grants to fund new principal development programs.
<b>LOW-PERFORMING</b>	No changes.	Overhaul of statutory requirements concerning low-performing schools	Overhaul of statutory requirements concerning low-performing schools

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<b>SCHOOLS/LEAS</b>		<p>and districts.</p> <p>Codification of <i>Leandro</i>. Mandates that local school boards make all policy decisions with <i>Leandro</i> objective in mind (employment, budget, other administrative actions).</p> <p>Requirement for LEAs considered low-performing to develop corrective turnaround plans.</p> <p>SBE authorized to merge/consolidate school districts in/within contiguous counties. Increases restrictions on policy/law waivers for local school boards. <i>(Part VIII)</i></p>	<p>and districts.</p> <p>Codification of <i>Leandro</i>. Mandates that local school boards make all policy decisions with <i>Leandro</i> objective in mind (employment, budget, other administrative actions).</p> <p>Requirement for LEAs considered low-performing to develop corrective turnaround plans for low-performing schools. Action plans also required of individual low-performing schools in any district.</p> <p>SBE authorized to merge/consolidate school districts in/within contiguous counties. Increases restrictions on policy/law waivers for local school boards.</p>
<b>LOCAL OPTION SALES TAXES</b>	N/A	<p>Caps local sales taxes at 2.5%.</p> <p>Authorizes new 1/2 local option sales tax for public education (Article 43A).</p> <p>Five-year phase-in of new distribution formula for local sales tax revenue: 80% per capita/20% point of</p>	<p>New weighted formula for distributing local sales taxes to certain counties.</p>

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		collection.	
<b>DPI/SBE</b>	N/A	Cut to DPI State funding of (\$4.8M) 10%.	Cut to DPI State funding of (\$2.5M)
<b>USE OF STATE FUNDS</b>	Local school boards must annually provide information on website describing any transfer of funds from textbooks/digital resources allotment and an explanation as to why the transfer occurred.	Local school boards must annually provide information on website describing any transfer of funds from textbooks/digital resources allotment and an explanation as to why the transfer occurred.	Local school boards must annually provide information on website describing any transfer of funds from textbooks/digital resources allotment and an explanation as to why the transfer occurred.
<b>LOTTERY</b>	Classroom Teachers: \$254.6M Teacher Assistants: \$49.3M NC Pre-K: \$83.8M School Construction: \$100M	Noninstructional Supp: \$345.6M NC Pre-K: \$75.5M School Construction: \$100.1M	Noninstructional Supp: \$310.5M NC Pre-K: \$78.3M School Construction: \$100M