



Public Schools of North Carolina
State Board of Education | Department of Public Instruction

updated
5/20/2016

FY 2016-17 Budget Comparison
Beginning Appropriated Budget (Base)

Governor	House	Senate
\$ 8,419,444,621	\$ 8,419,444,621	

State Public School Fund - Continuation				
Average Daily Membership Adjustment	48,941,541	R(1)	46,781,057	
Average Salary Adjustment	340,587	R	-	

State Public School Fund - Expansion				
Instructional Supplies	10,000,000	NR (1)	5,000,000	NR
Textbook and Digital Materials			11,670,000	NR
Digital Learning Plan	29,000,000	NR(1)	9,400,000	NR
Literacy Coaches			25,000,000	R
Elimination of Class size reductions (1st grade)			(26,898,798)	R
RTA 1st/2nd grade Camps			(20,000,000)	R
RTA 1st/2nd grade Camps			10,000,000	NR
AP/IB Teacher Bonuses			4,300,000	R
CTE industry credentials - Teacher Bonuses			600,000	R
NBPTS differential - All Instructional Coaches			1,309,335	R
AP Summer Prof Deveopment - pass through to NCAP			126,000	NR
Tchr Compensation Model Pilot			1,000,000	N
Tchr Compensation Model Pilot			100,000	NR
Panic Alarms	(900,000)	R	(900,000)	R
Panic Alarms	100,000	NR	100,000	NR
Cooperative Inn. HS (Gov- 13 schools, House 8 schools)	4,038,697	R	2,533,168	R
Transportation-fuel	(2,000,000)	R	(2,000,000)	R
SPSF Adjustments	89,520,825		68,120,762	-

Dept of Public Instruction				
Agency Operating-IT rates	656,800	R	-	
DPI Adjustments	656,800		-	-

Education Support Organizations				
Distinguished Leadership Practice.			600,000	NR
Triangle Literacy Council			690,000	NR
National Academy Foundation			306,000	NR
Muddy Sneakers			500,000	NR
Teach for America			(6,000,000)	R
Teach for America			6,000,000	NR
Communities in Schools			(2,446,750)	R
Communities in Schools			2,446,750	NR
ESO Adjustments	-		2,096,000	-
Total Expansion/Reduction	90,177,625		70,216,762	-
Total Requirements	8,509,622,246		8,489,661,383	-

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FY 2016-17 Budget Comparison

	Governor		House		Senate
Reserve for Salaries & Benefits					
Educators Teachers-salary increase	246,616,051	R	161,222,806	R	
Educators Teachers-Step	12,695,525	R			
Educators Teachers-Bonus	166,074,644	NR	35,507,366	NR	
School-Based Administrators-step increase	3,612,004	R	10,054,303	R	
School-Based Administrators-bonus	9,627,160	NR	491,890	NR	
Non-Certified and Central Office Staff -Sal increase	-		28,042,955	R	
Non-Certified and Central Office Staff -bonus	35,265,796	NR	26,665,163	NR	
Retirement - LEA	20,337,256	R	71,470,927	R	
Health LEA			28,725,195	R	
DPI Personnel-Sal Increase	-		1,340,240	R	
DPI Personnel-Bonus			431,494	NR	
State Agency Teachers-residential schools	286,500	R			
State Agency SBA-residential schools	-				
Retirement DPI	156,929	R	551,492	R	
Health DPI			155,235	R	
Reserves for Salary and Benefit Adjustments	494,671,865		364,659,066		-

Total Expansion + Salary & Benefits Requirements

9,004,294,111

8,854,320,449

(1) Items funded by Receipts

Civil Penalties- driver education	(758,237)	R			
Lottery Non instructional Support (ADM Growth)	(1,402,247)	R	(57,316,378)	R	
Lottery- Instructional Supplies & Equipment	(10,000,000)	NR			
Lottery-Digital Learning Plan	(29,000,000)	NR			
Total Receipts Support	(41,160,484)		(57,316,378)		-

Ending Appropriated Budget

\$ 8,963,133,627

\$ 8,797,004,071 (3 \$ -

Retirement Rate	15.67%
Health Benefit	\$ 5,471
Salary Increase	<i>See separate tab</i>

Retirement Rate	16.55%
Health Benefit	\$ 5,659
Salary Increase	<i>See separate tab</i>

**Other items affecting the K-12 Education
In UNC Budget**

Principal Preparation Program		7,500,000	R
Special Education student Scholarship	5,800,000	5,800,000	R
Math Science Teacher Scholarship	2,000,000	2,000,000	R

R= Recurring/ NR= Nonrecurring

Salary and Benefits

	Governor	House
Teachers and Instructional Support		
Step		
Average increase w/o step	4.95%	4.10%
Bonus		
Teachers	\$1,100 0-24 years \$5,000 25 years and above	\$1,000 0-4 years Subject to TSERS \$1,000 25 years and above Subject to TSERS
Other certified personnel	3.5% average (max \$3,500) (1)	same as teachers
School Based Administrators		
Step	1.22% average	Step + 2% increase in schedule
Bonus	3.5% average (max \$3,500) (1)	\$500 only for those who do not receive a step increase Not subject to TSERS
Non certified and central office		
Bonus	3.0% average (max \$3,000) (1)	\$500 Not subject to TSERS

(1) Not guaranteed - amount per person is at the discretion of the LEA)

House Proposed Teacher and Instructional Support Compensation

Years	2015-2016 Current "A" Salary Schedule	Increase to Salary Schedule	2016-17 Proposed Salary Schedule	increase with Step	% increase with Step	2016-17 Proposed Bonus(1)
0	\$35,000	\$0	\$35,000			\$1,000
1	\$35,000	\$0	\$35,000	\$0	0.0%	\$1,000
2	\$35,000	\$0	\$35,000	\$0	0.0%	\$1,000
3	\$35,000	\$0	\$35,000	\$0	0.0%	\$1,000
4	\$35,000	\$0	\$35,000	\$0	0.0%	\$1,000
5	\$36,500	\$1,500	\$38,000	\$3,000	8.6%	\$0
6	\$36,500	\$1,500	\$38,000	\$1,500	4.1%	\$0
7	\$36,500	\$1,500	\$38,000	\$1,500	4.1%	\$0
8	\$36,500	\$1,500	\$38,000	\$1,500	4.1%	\$0
9	\$36,500	\$1,500	\$38,000	\$1,500	4.1%	\$0
10	\$40,000	\$2,000	\$42,000	\$5,500	15.1%	\$0
11	\$40,000	\$2,000	\$42,000	\$2,000	5.0%	\$0
12	\$40,000	\$2,000	\$42,000	\$2,000	5.0%	\$0
13	\$40,000	\$2,000	\$42,000	\$2,000	5.0%	\$0
14	\$40,000	\$2,000	\$42,000	\$2,000	5.0%	\$0
15	\$43,500	\$1,500	\$45,000	\$5,000	12.5%	\$0
16	\$43,500	\$1,500	\$45,000	\$1,500	3.4%	\$0
17	\$43,500	\$1,500	\$45,000	\$1,500	3.4%	\$0
18	\$43,500	\$1,500	\$45,000	\$1,500	3.4%	\$0
19	\$43,500	\$1,500	\$45,000	\$1,500	3.4%	\$0
20	\$46,500	\$1,500	\$48,000	\$4,500	10.3%	\$0
21	\$46,500	\$1,500	\$48,000	\$1,500	3.2%	\$0
22	\$46,500	\$1,500	\$48,000	\$1,500	3.2%	\$0
23	\$46,500	\$1,500	\$48,000	\$1,500	3.2%	\$0
24	\$46,500	\$1,500	\$48,000	\$1,500	3.2%	\$0
25	\$50,000	\$1,000	\$51,000	\$4,500	9.7%	\$1,000
26	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
27	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
28	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
29	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
30	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
31	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
32	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
33	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
34	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
35	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
36	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000
37	\$50,000	\$1,000	\$51,000	\$1,000	2.0%	\$1,000

(1) Legislation states that it is for those teachers who are on step 0-4 and 25 and above. Eligibility is determined based on the step the teacher is on July 1, 2016

Governors Proposed Teacher and Instructional Support Compensation

Years	2015-2016 Current "A" Salary Schedule	Increase to Salary Schedule	2016-17 Proposed Salary Schedule	increase with Step	% increase with Step	2016-17 Proposed Bonus
0	\$35,000	\$0	\$35,000			\$1,100
1	\$35,000	\$500	\$35,500	\$500	1.4%	\$1,100
2	\$35,000	\$1,000	\$36,000	\$1,000	2.9%	\$1,100
3	\$35,000	\$1,500	\$36,500	\$1,500	4.3%	\$1,100
4	\$35,000	\$2,000	\$37,000	\$2,000	5.7%	\$1,100
5	\$36,500	\$1,500	\$38,000	\$3,000	8.6%	\$1,100
6	\$36,500	\$2,000	\$38,500	\$2,000	5.5%	\$1,100
7	\$36,500	\$2,500	\$39,000	\$2,500	6.8%	\$1,100
8	\$36,500	\$3,000	\$39,500	\$3,000	8.2%	\$1,100
9	\$36,500	\$3,500	\$40,000	\$3,500	9.6%	\$1,100
10	\$40,000	\$1,000	\$41,000	\$4,500	12.3%	\$1,100
11	\$40,000	\$1,600	\$41,600	\$1,600	4.0%	\$1,100
12	\$40,000	\$2,200	\$42,200	\$2,200	5.5%	\$1,100
13	\$40,000	\$2,800	\$42,800	\$2,800	7.0%	\$1,100
14	\$40,000	\$3,400	\$43,400	\$3,400	8.5%	\$1,100
15	\$43,500	\$1,000	\$44,500	\$4,500	11.3%	\$1,100
16	\$43,500	\$2,000	\$45,500	\$2,000	4.6%	\$1,100
17	\$43,500	\$3,000	\$46,500	\$3,000	6.9%	\$1,100
18	\$43,500	\$4,000	\$47,500	\$4,000	9.2%	\$1,100
19	\$43,500	\$5,000	\$48,500	\$5,000	11.5%	\$1,100
20	\$46,500	\$3,500	\$50,000	\$6,500	14.9%	\$1,100
21	\$46,500	\$3,500	\$50,000	\$3,500	7.5%	\$1,100
22	\$46,500	\$3,500	\$50,000	\$3,500	7.5%	\$1,100
23	\$46,500	\$3,500	\$50,000	\$3,500	7.5%	\$1,100
24	\$46,500	\$3,500	\$50,000	\$3,500	7.5%	\$1,100
25	\$50,000	\$0	\$50,000	\$3,500	7.5%	\$5,000
26	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
27	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
28	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
29	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
30	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
31	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
32	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
33	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
34	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
35	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
36	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000
37	\$50,000	\$0	\$50,000	\$0	0.0%	\$5,000