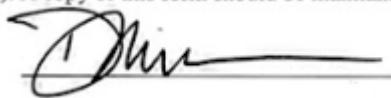


Public Schools First NC Education Position Questionnaire		
1.	I SUPPORT raising per pupil funding for all public schools to at least the national average and I support fully funding LEANDRO.	YES
2.	I SUPPORT raising pay for public school teachers to at least the national average and reinstating master's and other relevant advanced degree pay. Furthermore, I SUPPORT additional pay for teachers who achieve nationally recognized certifications and pay for teachers who take on additional duties and responsibilities (such as coaching or tutoring afterschool).	YES
3.	I SUPPORT increasing the numbers of school counselors, school psychologists, school social workers, and school nurses for all public schools to at least the recommended national ratios per pupil.	YES
4.	I SUPPORT providing full public funding for pre-K for all eligible children in North Carolina.	YES
5.	I SUPPORT providing full funding for K-5 enhancement teachers for art, music, physical education, and world languages.	YES
6.	I SUPPORT increasing per pupil funding for textbooks and other instructional resources (digital and hard copies), supplies, etc. to at least pre-recession levels.	YES
7.	I SUPPORT programs that have been demonstrated to reduce the achievement gaps for economically disadvantaged students, including programs to improve public school equity, integration, and inclusion.	YES
8.	I SUPPORT fair and equitable evaluation of teachers and schools using a variety of metrics for student and teacher performance, not just standardized test scores.	YES
9.	I SUPPORT phasing out school vouchers for private schools, and ensuring that existing private schools receiving public voucher funds meet the same accountability and performance standards as public schools.	YES
10.	I SUPPORT a moratorium on new charter schools until stronger accountability standards and better authorization mechanisms are implemented; including empowering local school boards with the ability to create charters and keep them under their governance.	YES

Signature	
Date	8/2/22
Full name	Glenn Douglas Hammack
Seek the office of	Wake Co. School Board. District 3.