

	Leandro Plan	NCGA Budget	Shortfall
	22-23	22-23	22-23
A Well Prepared, High Quality, and Supported Teacher in Every Classroom			
Funding to support the work of the Professional Educator Preparation and Standards Commission (I.A.ii.1.)	200,000		200,000
Develop a plan for implementing a licensure and compensation reform model designed offer early, inclusive, clear pathways into the profession, reward excellence and advancement, and encourage retention. (I.A.ii.2.)			0
Analysis of resources and structures necessary for the State's EPPs to increase their production (I.A.ii.3.)			0
Provide personnel and programmatic support for TeachNC, an initiative that seeks to provide accurate and compelling information about the teaching profession. (I.A.ii.4.)	500,000	980,000	0
Plan and fund a statewide system/entity to coordinate teacher recruitment and support (I.A.iii.3.)	25,000		25,000
Support for the expansion of student recruitment programs (I.A.ii.5.)	300,000		300,000
Increase funding to recruit and support up to 1,500 Teaching Fellows annually. (I.B.iii.1.)	4,700,000		4,700,000
Provide support for high quality teacher preparation residency programs in high need rural and urban districts (I.C.ii.1.)	5,000,000		5,000,000
Expand Partnership TEACH and similarly successful, research-based Grow-Your-Own and 2+2 programs in all regions of the State. (I.E.ii.1.)	2,200,000		2,200,000
Establish the Office of Equity Affairs at NCDPI to direct the recruitment and retention of a diverse educator workforce.	400,000		400,000
Provide comprehensive induction services through the NC New Teacher Support Program to beginning teachers in low performing, high poverty schools. (I.G.ii.1.)	5,000,000		5,000,000
Provide grants to additional districts to implement an advanced teaching roles initiative. (I.H.iii.1.)	5,800,000	2,040,000	3,760,000
Conduct a North Carolina-specific wage comparability study to determine competitive pay for educators in comparison to professions that require similar education and credentials. (I.J.ii.1.)			0
Provide funds for the cost of National Board certification for up to 1,000 teachers annually with priority to educators in high needs and low performing schools. (I.K.ii.1.)	1,900,000	600,000	1,300,000
Establish a district-level grant program focused on the implementation of multi-year recruitment bonuses and other compensation options for certified teachers who commit to teach in a low wealth or high needs district or school for multiple years. (I.K.ii.2.)	6,000,000	4,300,000	1,700,000
Subtotal	32,025,000	7,920,000	24,585,000
A Well Prepared, High Quality, and Supported Principal in Every School			
The North Carolina Principal Fellows Program will prepare 300 new principals annually. (II.B.iii.1.)	9,700,000	1,500,000	8,200,000
Subtotal	9,700,000	1,500,000	8,200,000
Finance System that Provides Adequate, Equitable, and Efficient Resources			
Remove children with disabilities funding cap and increase supplemental funding to provide funding for students with disabilities equivalent to 2.3 times the cost of an average student. (III.B.ii.1.)	70,000,000	13,175,727	56,824,273
Combine the DSSF and at-risk allotments and increase funding such that the combined allotment provides an equivalent supplemental weight of 0.4 on behalf of all economically-disadvantaged students. (III.B.ii.2.)	70,000,000		70,000,000
Increase low wealth funding to provide eligible counties supplemental funding equal to 110% of the statewide local revenue per student. (III.B.ii.3.)	40,000,000		40,000,000
Eliminate the limited English proficiency funding cap, simplify formula, and increase funding to provide per-student support equivalent to a weight of 0.5. (III.B.ii.4.)	20,000,000		20,000,000
Complete the final two years of funding of the enhancement teacher allotment. (III.c.ii.1.)	75,204,101	75,204,101	0
Increase professional development funding to provide districts with adequate funding for professional development and mentoring. (III.C.iii.1.)	20,000,000	18,750,000	1,250,000
Simplify teacher assistant formula and increase funding until funding will provide approximately one teacher assistant for every 27 K-3 students. (III.C.iii.2.)	30,000,000		30,000,000
Provide funding for SISP to meet national guidelines. (III.D.ii.1.)	80,000,000	9,851,551	70,148,449
Increase salaries for teachers and instructional support staff by 5 percent in FY 2022 and incrementally after that based on study findings. (III.E.ii.2.)	354,100,000	460,975,151	0
Increase principal and assistant principal pay consistent with teacher salary increases. (III.E.ii.3.)	29,700,000	24,735,945	4,964,055
Issue a \$2 billion bond to support school capital needs. (III.C.iv.6.)	TBD		
Subtotal	789,004,101	602,692,475	293,186,777

	Leandro Plan	NCGA Budget	Shortfall
	22-23	22-23	22-23
An Assistance and Turnaround Function that Provides Necessary Support to Low-Performing Schools and Districts			
Implement the NC State Board of Education's District and Regional Support model to provide direct and comprehensive assistance for the improvement of low performing and high poverty schools and districts (V.A.iii.1.)	19,000,000	9,000,000	10,000,000
Provide resources and support to high poverty schools to adopt a community schools or other evidence-based model to address out of school barriers (V.C.ii.1)	6,000,000		6,000,000
Provide funding to cover the reduced-price lunch co-pays for all students who qualify for reduced-price meals so that those students would receive free lunches. (V.C.iii.1.)	3,900,000	3,900,000	0
Subtotal	28,900,000	12,900,000	16,000,000

A System of Early Education that Provides Access to High-Quality Prekindergarten and Other Early Childhood Learning Opportunities			
Expand NC Pre-K through incremental rate and slot increases. (VI.A.ii.1.)	45,400,000	3,500,000	41,900,000
Implement child care subsidy improvements and increase funding. (VI.B.iv.1.)	10,000,000	10,000,000	0
Provide funding for staffing, interpreter services, a centralized provider network system, professional development, and addressing salary inequities for the NC Infant Toddler Program. (VI.C.ii.1.)	10,000,000		10,000,000
Conduct a cost study for expanding eligibility for NC Infant Toddler Program. (VI.C.ii.2.)			0
Conduct infrastructure readiness assessment for expanding eligibility of NC Infant Toddler Program. (VI.C.ii.3.)			0
Provide professional development for early intervention staff. (VI.C.ii.4.)	250,000		250,000
Incrementally increase Smart Start funding annually. (VI.D.ii.1.)	20,000,000	10,000,000	10,000,000
Expand participation statewide in Child Care WAGE\$ salary supplements. (VI.E.ii.1.)	26,000,000		26,000,000
Implement recruitment strategies and professional development. (VI.E.ii.4.)	1,250,000	1,250,000	0
Implement a real-time early childhood workforce data system. (VI.G.ii.1.)	500,000	500,000	0
Subtotal	113,400,000	25,250,000	88,150,000

Alignment of High School to Postsecondary and Career Expectations for All Students			
Provide funding for an independent alignment study of all NC dual credit courses and basic graduation requirements (VII.A.ii.3)			0
Ensure students graduate prepared for college-level coursework at the NC Community Colleges through the Career and College Ready Graduate program (VII.A.ii.4)	546,500	546,500	0
Provide funds to examine barriers and supports impacting all students' ability to complete dual enrollment courses (VII.B.iv.1)	50,000		50,000
Revise the funding approach for NCVPS to remove barriers that prevent students in low-wealth districts from participating (VII.B.iii.1)	3,000,000		3,000,000
Expand funds for credentials and certifications for Career and Technical Education students (VII.B.iii.2)	6,500,000	6,500,000	0
Provide recurring funding for Cooperative Innovative High Schools approved to open from 2018-2021 (VII.B.ii.1)	1,880,000	1,880,000	0
Provide matching funds to the College Advising Corps to expand the placement of college advisers (VII.C.iii.1)	3,000,000	3,521,000	0
Provide funds for a Career and Postsecondary Planning Director at NCDPI and Career Development Coordinators in grades 6-12 across state (VII.C.iii.2)	10,000,000		10,000,000
Subtotal	24,976,500	12,447,500	13,050,000

Leandro Plan	Shortfall
22-23	22-23
998,005,601	443,171,777
Leandro Shortfall	44%